

Day 3

Daily Debriefing

Regional workshop on the development and implementation of
effective IMS based on GSR Part 2

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Leadership for Safety

- Leadership in safety matters has to be demonstrated at the highest levels in an organization .
- To manage means to accomplish activities and master routines, while to lead means to influence others and create shared understanding as driver for change.
- The drivers for change and the future desired situation need to be understood.
- Making major organisational growth and change requires a clear leadership competences for an effective and efficient project management
- Being aware of resistance to change, expect resistance, so build in mechanisms to deal with it
- Never underestimating the power of inertia
- Being proactive

Management for Safety

- Management for safety is focussed on the regulatory body senior management's roles in:
- Establishing, applying and sustaining the regulatory body management system
- Ensuring that the regulatory body's goals, strategies, plans and objectives developed do not compromise safety by other priorities
- Promoting the interaction and communication of regulators with Interested Parties

Canadian Regulatory Oversight of Management Review

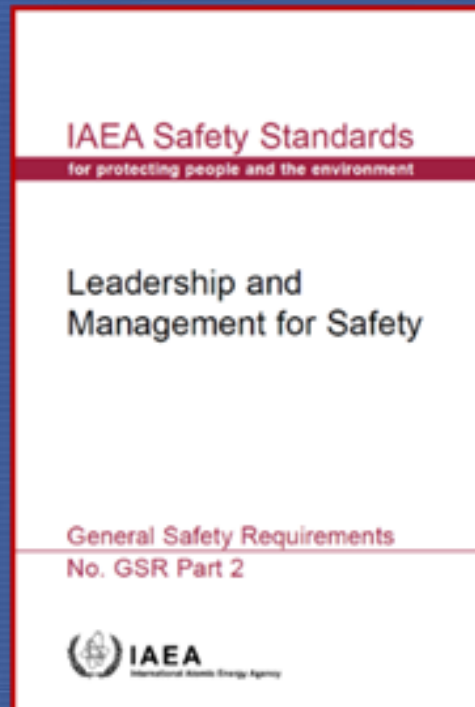
- Management reviews senior/top management to confirm with confidence the status when conducted periodically at set frequencies, allows of effectiveness of their management system and how well it is working in meeting the organization's planned results. As such the CNSC's key expectations from the licensees are:
- A review of the effectiveness of the management system is routinely conducted by senior/top management
- Data inputs for management review are complete, analyzed and correlated with the outputs to achieve the planned results
- Licensees top management review the data and challenge the conclusions as required
- Decisions are taken and communicated in a timely manner to improve the management system and the business objectives



Roles and Responsibilities of management

- The responsibilities established by the IAEA safety requirements and the security recommendations are equivalent, although there are specific aspects that need to be considered.
- The managers' commitment at all levels is essential to manage safety and security efficient and effective manner.
- Managers must continually strengthen their capabilities to exercise organizational leadership.

Exercise Leadership and Management for Safety



- Participants should be able to distinguish activities that relate to leadership from those that relate to management and the impact it has on follow-up action.

Thank you for your attention

Question?

